

POL039

POL: Modern Slavery and Human Trafficking Policy

Ver: 1.1

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Pages: 2



This is the Modern Slavery Statement for ECO Simplified. This statement is made pursuant to the Modern Slavery Act 2015 (the "Act"). The Act creates offences in respect of slavery, servitude, forced or compulsory labour and human trafficking ("Modern Slavery").

About ECO Simplified

ECO Simplified is a leading domestic energy efficiency advice and grant provider in England, Scotland and Wales.

Working with multiple contractors and partners to deliver a range of services, support and products, we have excellent relationships with supply chain, clients, partners and customers. As an innovative organisation, we strive to grow our network to ensure the very best options for our clients and customers.

Working exclusively in the UK with a range of SME's, micro businesses and sole traders, we do recognise that Modern Slavery is a risk to supply chains globally and take our responsibilities seriously.

Policies and Procedures

This policy applies to all people working for and with us in any capacity at all levels.

Beginning at supplier onboarding, and expanding throughout contractual periods, our policies and procedures and supplier requirements set high standards for employment of personnel and contracting suppliers. Our ISO9001, 14001 and 45001 integrated management system includes policies such as Supplier Management, Whistle Blowing and Human Rights, as well as this Modern Slavery Statement.

Modern Slavery can take various forms including servitude, forced and compulsory labour, and human trafficking. All forms of Modern Slavery inflict deprivation of liberty by another person to exploit them for personal and/or commercial gain. As a business with high ethical standards, ECO Simplified has a zero-tolerance to Modern Slavery and we will act with integrity in all business dealings whilst ensuring our systems and processes are effective in ensuring modern slavery is not taking place anywhere within our supply chain.

As a business driven by ethics and high integrity, we promote transparency in our own business and expect our supply chain to do the same and we expect our suppliers to hold the same high standards for their supply chain.

Responsibility for the policy

ECO Simplified has responsibility for the implementation and compliance with this policy including monitoring its effectiveness and auditing controls and accompanying procedures to

ensure they remain effective and relevant. All managers are responsible for their direct-reports understanding and compliance with this policy and as such, this is covered at employee induction and with training as requires.

Compliance with the policy

Prevention, detection and reporting of modern slavery is everybody's responsibility. We must work to ensure that modern slavery is not a part of our supply chain and you must not undertake any activity that could lead to, or suggest a breach of this policy. If you suspect or believe there is a conflict to this policy you must report this as soon as possible to your line manager or director in accordance with our Whistle Blowing Policy.

In order to support and encourage full compliance with this policy we are committed to supporting anyone who raises a concern regarding this, whether it turns out to be an issue or not. You will not receive any detrimental treatment as a result of raising a concern. If you feel you have received detrimental treatment, this should be reported to your line manager or director as soon as possible.

Breaches of this policy

Any employee or worker at any level that breaches this policy will face disciplinary action. Any supplier who breaches this policy risks their contract being terminated.

Approved By : *James Aspey*

Date Approved : 7th March 2025

Review Date : 7th March 2026